The Institute for Health Transformation was established in 2018 to drive translational research in health systems that supports evidence-informed policy and practice change leading to improved patient experience, population health and health system sustainability.

This strategy update builds on our achievements since 2018, reflects consultation feedback and outlines the objectives we will strive for in pursuing our vision to enhance health and wellbeing for all.

Conceptual overview of our strategy

<table>
<thead>
<tr>
<th>Maintain a strong foundation...</th>
<th>with well-developed strategic intention...</th>
<th>that aligns to our purpose and...</th>
<th>supports our vision</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cultivate excellence in collaborative multidisciplinary research</td>
<td>Build a strong and sustainable organisation</td>
<td>To address the 21st century’s most compelling and complex health challenges through excellence in collaborative research that transforms the design and delivery of prevention and care.</td>
<td>To enhance health and wellbeing for all</td>
</tr>
<tr>
<td>Deliver impact that has a direct effect on the communities we serve</td>
<td>Nurture and develop high value partnerships</td>
<td>Create an environment where people thrive</td>
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</table>

About our strategy update

Strategic Refresh 2025
<table>
<thead>
<tr>
<th>Pillar</th>
<th>Cultivate excellence in collaborative, multidisciplinary research</th>
<th>Deliver impact that has a direct effect on the communities we serve</th>
<th>Build a strong and sustainable organisation</th>
<th>Create an environment where people thrive, and our workforce is resilient and adaptable</th>
<th>Nurture and develop high value partnerships</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strategic objectives</td>
<td>• The Institute leads bold, high impact initiatives that seek solutions beyond traditional research and organisational boundaries.</td>
<td>• The Institute is a leader in research translation and implementation science.</td>
<td>• Executive and Board Leadership skills and competencies are aligned to strategy.</td>
<td>• The Institute is a leader in the promotion of equity and diversity across the membership.</td>
<td>• The Institute creates high value research programs and projects by listening and responding to the needs of our partners.</td>
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<tr>
<td>Actions</td>
<td>• Provide a comprehensive support package to encourage major bids.</td>
<td>• Support opportunities for representation of the Institute in key national, state-wide and local initiatives.</td>
<td>• Enhance reporting on key metrics to inform progress on strategic objectives.</td>
<td>• Continue to foster vibrant and comprehensive EMCR network, development and support pathways.</td>
<td>• Grow opportunities for jointly funded positions in partnership organisations, including PhD student, internship and exchange roles.</td>
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</table>
What is our point of difference?

The Institute for Health Transformation:

- tackles complex health challenges by converging diverse perspectives and disciplines
- delivers impact for our local partners and the global context
- focuses on reducing inequality in health outcomes, including recognition of the importance of intersectionality
- nurtures deep and long-standing partnerships with multiple health and community services organisations
- embeds the principles of participatory design and co-creation to ensure our research aligns with the needs of our partners and consumers.

Our values

Our values reflect what we believe and guide our actions.

**Collaborative**
We believe relationships are foundational to our success and key to maximising the impact of our research.

**Integrity**
We are honest and open in our work and how we deal with others (aligned to the Deakin value of Ethical).

**Equity**
We recognise disparities exist and actively seek to improve health and wellbeing in those with greatest need.

**Excellent** (also Deakin value)
We strive for excellence in all aspects of our work.

**Inclusive** (also Deakin value)
We value diversity, embrace difference and seek to engage and welcome all.

**Dynamic** (also Deakin value)
We are innovative and entrepreneurial, solving problems with creativity and flexibility.

Contact us

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